

JOB DESCRIPTION

Yardperson

Summary

This position performs and assists in the safe and efficient operation of the factory yard.

Essential Job Duties

- The Yardperson must understand the operation and assist in the following yard activities:
- Material receiving, handling, storage and shipping operations to include:
 - ▶ Coal
 - ▶ Coke
 - ▶ Limerock
 - ▶ Filter Aid
 - ▶ Operating chemicals such as gypsum, soda ash quicklime, etc.
 - ▶ Other material as required
- Railroad operations including:
 - ▶ Railcar inspection
 - ▶ Loading & weighing
 - ▶ Moving
 - ▶ Switching
 - ▶ Locomotive operation after training and certification
- The Yardperson must understand, direct the operation of, and assist in the following yard activities:
 - ▶ Railroad Operations (including railcar inspection, weighing, moving, switching, ordering, releasing, loading, unloading, and switch engine and trackmobile operation, etc.)
 - ▶ Trucking Operations (including truck inspection, weighing, loading, unloading, and driving, etc.)
 - ▶ Material Receiving, Handling, Storage, and Shipping (including molasses, pellets, pulp, coal, coke, lime rock, filter aid, soda ash, gypsum, quicklime, etc.)
 - ▶ Maintenance, Cleaning, and Appearance Operations (including mowing, herbicide application, storage and disposal locations, snow removal, etc.)
- Operate a forklift and/or Bobcat loader after certification
- Develop necessary skills through training
- Report on mechanical, electrical, instrumentation, environmental, food safety, feed safety, operational problems and/or unsafe conditions to your supervisor
- Keep all storage areas, yards and equipment maintained and clean
- Adhere to all rail yard operational methods and procedures
- Good attendance, safety, disciplinary, and overall employment records
- Other duties as required by the business
- Adhere to all company policies and all safety, food safety, feed safety, and sanitation rules and programs

Qualifications

- High school education or equivalent desired
- Maintain a valid driver's license
- Must be able to pass a forklift certification test
- Ability to read, write and follow written or verbal instructions
- Mechanical inclination desired
- Embraces teamwork
- Organized with excellent time management skills
- Ability to communicate effectively and work cohesively with employees at all levels

Physical Demands and Expectations

- Work in hot/cold environments (-20 deg. F to 100 deg. F) throughout a 12-hour day
- Able to climb ladders and stairs
- Able to push/pull up to 50 pounds
- Able to be walking/standing 80% of a 12-hour day
- Able to work rotating shifts up to 12 hours a day
- Able to work in dusty conditions & able to work in loud environments